



2016 Annual Report



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Mission Statements

Belmont Fire Department Mission Statement

It is the mission of the Belmont Fire Department to; preserve life, property, and the environment as an all risk emergency services provider.

Core Values

Professionalism ▪ Dedication ▪ Teamwork ▪ Respect ▪ Ethical Behavior ▪ Compassion ▪ Honesty ▪ Integrity

Foster City Fire Department Mission Statement

The Fire Department protects lives, property and the environment from fire and exposure to hazardous materials, provides pre-hospital emergency medical care, offers programs which prepare our employees and citizens for emergencies and provides non-emergency services, including fire prevention and related code enforcement, emergency preparedness and fire prevention to residents, businesses and visitors of Foster City.

Core Values

Service to the Community: Delivering the highest level of service to our customers during emergency operations, citizen assists and public education programs.

Integrity: Maintaining high ethical standards and treating customers and all Department members with dignity. Striving through deeds to earn the trust and respect of others.

Dedication: Demonstrating loyalty to our organization and seeking and supporting continued education, training opportunities and ways to create ongoing improvement within our mission.

Teamwork: Striving for unity and working together with steady progress toward worthy goals. Ensuring that all decisions are honest, fair and in the best interest of our organization.

Positive Work Environment: Striving to create an environment that strengthens working relationships and fosters a sense of pride and camaraderie.

San Mateo Fire Department Mission Statement

Vision

We, the San Mateo Fire Department, are dedicated to establishing exemplary leadership in all aspects of the fire service, achieved by cultivating partnerships throughout the community.

Mission

The mission of the San Mateo Fire Department is to enrich the community through our professional dedication as a team of supportive and highly skilled people committed to ensure the quality of life for those we serve by providing excellent:

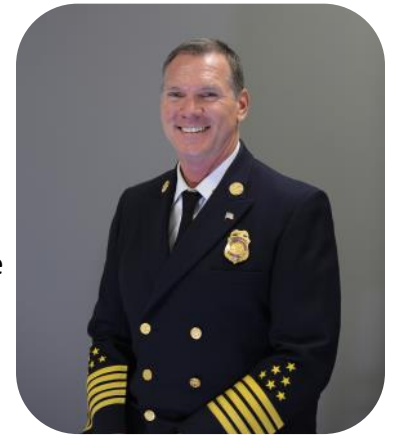
Emergency Response Customer Service
Fire Prevention Community/Disaster Preparedness Public Fire Education

Core Values

Respect ▪ Creativity ▪ Courage ▪ Knowledge ▪ Integrity ▪ Altruism ▪ Professionalism

Message from the Chief

By all accounts, 2016 was another year of many accomplishments and successes as a result of our department members' commitment to provide excellent emergency response and customer service. Without a great team serving the citizens, no Fire Chief can be successful, so I want to acknowledge and thank all the members of our organizations. I am also grateful for the support of the three City Managers and all the Department heads and their staff in support of the Fire Department so we could achieve our Mission.



There are significant challenges facing the fire service right now, and as an organization we are dedicating our energy to improving our efforts to maintain good physical and mental health of all our members. Behavioral Health and Cancer Prevention are our top concerns that we are dealing with by improving our policies and practices. Working together with Labor, Management is committed to fully support the actions needed to be leaders in our profession in this area of our job. Safety of all our personnel remains our organization's top priority.

Our organization continued work on exploring how we can become one Fire Service agency. All three City Councils supported this direction by acknowledging our actions through a Letter of Intent with a 10-month plan of items they want more details on. In addition, State Senator Jerry Hill sponsored legislation (Senate Bill 24) that addressed Pension needs and San Mateo City Council moved to amend the City Charter to allow for the forming of a Joint Powers Authority providing Fire Protection (Measure L). Senate Bill 24 was signed by Governor Jerry Brown and the San Mateo citizens approved Measure L. There is still a great deal of work ahead in 2017 to see if this plan will become a reality.

Other accomplishments of 2016 include taking delivery of the new Pierce ladder truck, Truck 23, and new Seagrave engine, Engine 14 and placing them in service. Fire Station 25 replacement project is moving forward with exploring moving the location to the corner of Shafter and Borel. Soils studies at the new site have been completed and the City has contracted an architect, WLC Architects, to start the design process. Our goal is to complete design and get approval from the community and City Council to build the station in 2018.

I am proud to serve as the Fire Chief of this amazing organization that works tirelessly to make a positive difference for the betterment of the communities we serve.

Sincerely,

A handwritten signature in black ink that reads "John Healy".

John Healy
Fire Chief

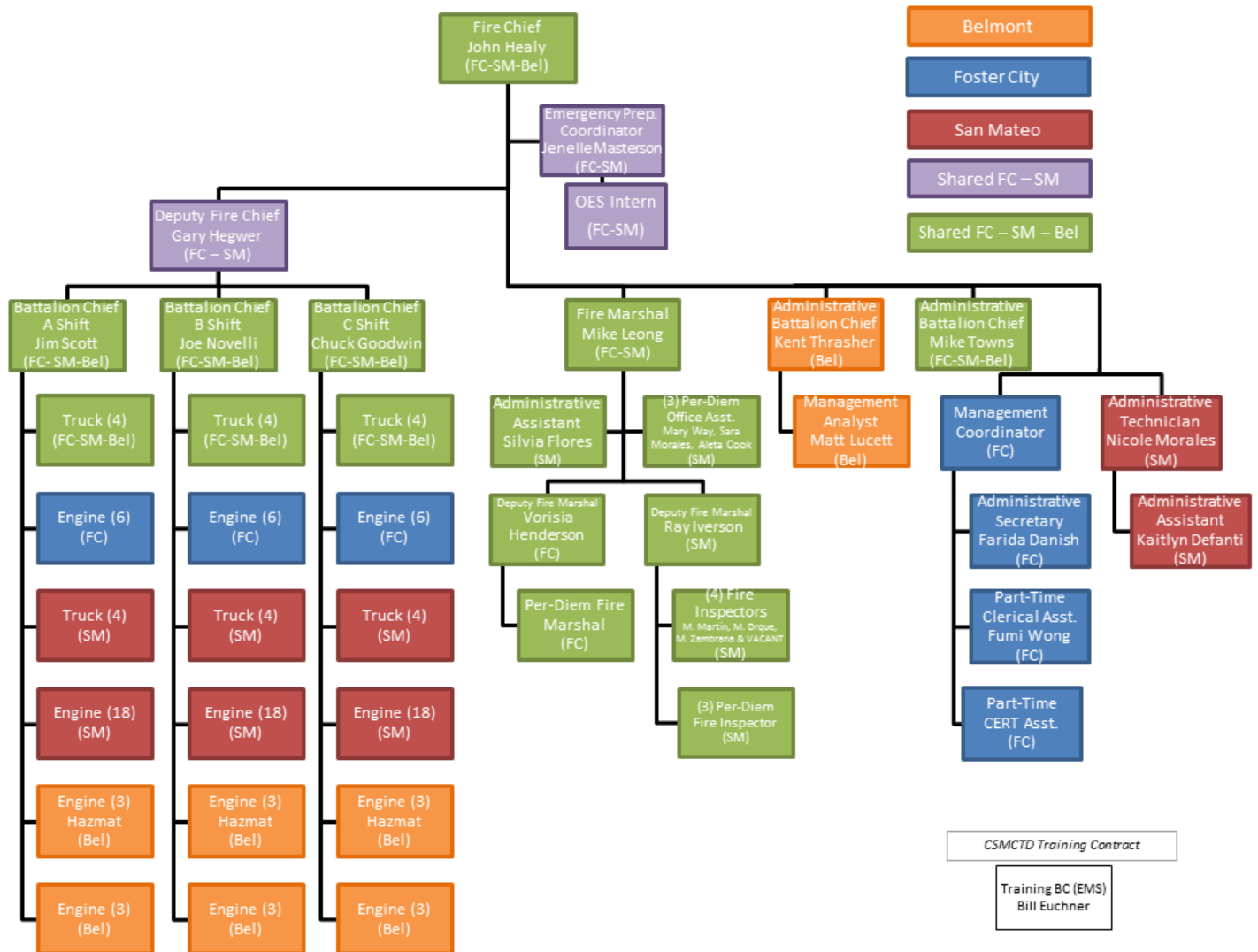
Belmont, Foster City, and San Mateo



Organizational Chart

Belmont | San Mateo | Foster City

2016



Fire Stations

Belmont | San Mateo | Foster City



**Belmont Station 14—911
Granada St.**
Engine 14—3 personnel
Hazmat 14—cross staffed



**Belmont Station 15—2701
Cipriani Blvd.**
Engine 15—3 personnel



**San Mateo Station 21—120 S.
Ellsworth Ave.**
Engine 21—3 personnel
Truck 21—4 personnel



**San Mateo Station 23—31 West
27th Ave.**
Engine 23—3 personnel
Truck 23—4 personnel
BC5



**San Mateo Station 24—319 S.
Humboldt St.**
Engine 24—3 personnel



**San Mateo Station 25—545
Barneson Ave.**
Engine 25—3 personnel



**San Mateo Station 26—1500
Marina Ct.**
Engine 26—3 personnel; Lumber
Truck 26



**San Mateo Station 27—1801
DeAnza Blvd.**
Engine 27—3 personnel
Engine E327 & OES 291



**Foster City Station 28—1040 E.
Hillsdale Blvd.**
Engine 28—3 personnel
Engine 29—3 personnel
Boat 28

Station Platoon Roster

Belmont | San Mateo | Foster City

2016 Station/Platoon Assignments

BATTALION CHIEFS

BC Scott

BC Novelli

BC Goodwin

STATION 14

14-A

Capt: J. Thorne

FF: Cherry

FF: Hart

14-B

Capt: M. Miller

FF/Med: Gonzalez*

FF/Med: Minouei*^{AC}

14-C

Capt: S. Whitmarsh

FF: Tarantino^{AC}

FF/Med: Nolan*^{AC}

STATION 15

15-A

Capt: B. Banks

FF/Med: Hansen*

FF C. Milano

15-B

Capt/Med: G. Jacobs*

FF: Reardon

FF M. Lipetri

15-C

Capt: C. Engler

FF/Med: Scott*

FF B. Drake

STATION 21

21-A

Capt/Med: M. Quenneville*

Capt/Med: P. Henretty*

FF: Olazar

FF: McGurk

FF: Timpano

FF/Med: Shimamoto*

FF/Med: Shipley*

21-B

Capt/Med: J. Neves*

Capt/Med: M. Turturici*

FF/Med: Rovetti*

FF: Sims

FF: Ikeda

FF: Martinez

FF/Med: Rupena*

21-C

Capt: C. Eitel

Capt-Med: A. Agresti*

FF: Davis

FF: Boyle

FF: Wild

FF/Med: Meyer*

FF/Med: Steers*

STATION 23

23-A

Capt: B. Olson

FF/Med: Perry*

FF: Van Orden

23-B

Capt/Med: R. Cook*

FF: Wilson

FF/Med: Dooley*

23-C

Capt: M. Thorvund

FF/Med: Balestrieri*

FF: Sandoval

STATION 24

24-A

Capt: L. Lutticken

FF/Med: McKinney*

FF: Avalos

24-B

Capt/Med: T. Kelly*

FF/Med: Flores*

FF/Med: Clary*

24-C

Capt/Med: A. Campaña*

FF: DeBastiani

FF/Med: Lingafeldt*

Station Platoon Roster

STATION 25

25-A
Capt: Mackintosh*
FF: Galvin
FF/Med: Volkman*

25-B
Capt: R. Sorensen
FF/Med: Cowger*
FF: Berbano

25-C
Capt: D. Cowan
FF/Med: Hogan*
FF: Santiago

STATION 26

26-A
Capt: J. Del Secco
FF/Med: Fumagalli*
FF: Lavezzo

26-B
Capt/Med: G. Campbell*
FF: Ramsey
FF/Med: Gambelin*

26-C
Capt/Med: K. McCullough*
FF/Med: Harvey
FF/Med: Stanovcak*

STATION 27

27-A
Capt: Seguire
FF/Med: Diashyn*
FF: D. Bahlert

27-B
Capt/Med: D. Eitel*
FF: Marengo
FF/Med: Spanier

27-C
Capt: K. Ruane
FF: Sitton
FF/Med: Will*

SMFD SWING

FF: C. Barrett

STATION 28 (E28)

28-A
Capt: J. Emmett
FF: Estill
FF/Med: Leatham*
FF: Moore

28-B
Capt/Med: Aranda *
FF: Farrer
FF: Simon

28-C
Capt: K. Lambro
FF: Santos
FF/Med: Miller*

STATION 28 (E29)

29-A
Capt: L. Warner
FF: Haena
FF/Med: V. Warner* AC

29-B
Capt/Med: S. DiMauro*
FF: Linari
FF: DelSecco

29-C
Capt/Med: T. Blackman*
FF/Med: Gekas* AC
FF: Greene AC

STATION 23 (T23)

T23-A
Capt: M. Way
FF/Med: Rossi *
FF: Whitney
FF: Strambi

T23-B
Capt: A. Piacente
FF: Bull AC
FF/Med: Olson*
FF: MacFarland

T23-C
Capt/Med: S. Lipperd*
FF: Williams AC
FF: Lucchesi
FF: Curtis

*** = Paramedic**

Lateral Firefighters/Medics
Jason Moorhouse (San Mateo)
Tony Panacci (San Mateo)
4/11/16

We are pleased to announce the appointments of Jason Moorhouse and Tony Panacci to the San Mateo Fire Department as Firefighters/Paramedics effective Monday, April 11, 2016.

Jason comes to us from CAL Fire / Coastside Fire Protection District where he has worked as a Firefighter/Paramedic for the past seven (7) years. Jason's previous experience includes Firefighter/Paramedic with Half Moon Bay Fire Protection District, Fire Ambulance Technician with Half Moon Bay Fire Protection District and Fire Prevention Intern with San Mateo Fire Department.

Tony comes to us from the Daly City Fire Department where he has worked as a Firefighter/Paramedic for the past four (4) years. Prior to that, he was an EMT-B with AMR and a Reserve Firefighter with Moraga Orinda Fire Department.

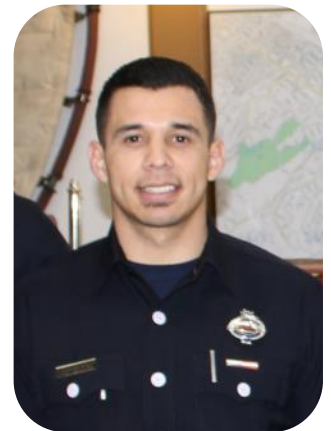
Both Firefighter/Paramedic Jason Moorhouse and Firefighter/Paramedic Tony Panacci will start as lateral Firefighters/Paramedics as a result of their past experience and will be attending our two-week in-house academy to ensure they are properly trained on the operations of our equipment inventory.



The Bureau of Fire Protection
Fire Inspector Michael Zambrana
12/5/16

Michael's prior work experience includes Fire Inspector with the Salinas Fire Department in which he was responsible for fire inspections, assisting with disaster preparedness and public education programs, and preparing and maintaining records and reports. Michael was also an Administrative Intern with the Fountain Valley Fire Department and Emergency Medical Technician with Lifeline Ambulance.

Michael earned a BS degree in Fire Protection Administration & Technology with a Minor in Public Administration from California State University, Los Angeles in June 2015.



Firefighters/Medics Tristan Escott & John Grgich (San Mateo)

Firefighter/Medic Mark Lavey (Foster City)

Firefighter/Medic Joe Power (Belmont)

9/1/16

We are pleased to announce the hiring and academy graduation of four new Firefighters to the organization. The following employees graduated the Academy on November 30th and completed a two-week In-House Academy on December 14, 2016.

Tristan Escott previously worked as a Firefighter for Cal Fire – San Benito/Monterey Unit. He also served as a Paramedic Field Intern for Ruaral Metro Santa Clara County, Paramedic ER Intern for Kaiser Oakland and Fire Cadet for Woodside Fire Protection District. He received his Bachelor of Arts Degree, Liberal Arts and Sciences (History Major), at San Diego State University in 2008 and completed the WestMed College Paramedic Program in 2013.

John Grgich previously worked as an Anesthesia Technician for UC San Francisco and an EMT/Paramedic for AMR. He also worked as an EMT for Falck Northern California and Bayshore Ambulance. He served as a Paramedic Intern for South San Francisco Fire Department, Fire Cadet for Millbrae Fire Department and Fire Cadet & Volunteer for Central San Mateo County Training Division. He received his AS Degree in Fire Technology & EMT Program from the College of San Mateo in 2012 and completed the Sacramento State University Paramedic Program in 2015.

Mark Lavey previously worked for the Livermore Pleasanton Fire Department as a Reserve Firefighter and an EMT/Paramedic for AMR. He received his Bachelor of Arts Degree in Organizational Communication from Sacramento State University in 2011 and completed the National College of Technical Instruction Paramedic Program in 2013.

Joe Power previously worked in Santa Clara County as a Paramedic in the 911 system as well as Stanislaus Consolidated Fire as a Fire Intern. He received his AS Degree in Fire Science from Modesto Junior College in 2011 and completed the National College of Technical Instruction Paramedic Program in 2013. Joe completed the San Mateo County Fire Academy on November 30th where he received the Directors Award for Academics.



Gary Hegwer to Deputy Fire Chief (San Mateo/Shared)

1/1/16

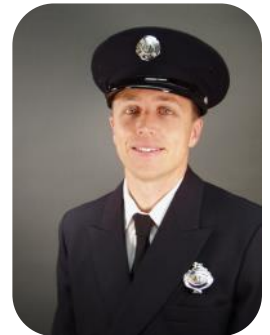


Gary Hegwer started his Fire Service career as a volunteer with the Foster City Fire Department in 1988. He spent one year with the Tracy Rural Fire Protection District as a seasonal firefighter, which developed into a full-time position in 1989. Gary joined the Foster City Fire Department in 1990 and served in the capacity of firefighter for nine years, before promoting to Fire Captain in 1999. Gary promoted to Battalion Chief in 2013 and served as a shared services Administrative Battalion Chief for the Cities of Belmont, Foster City and San Mateo, before being assigned as an Operational Battalion in 2015. On January 1, 2016, Gary joined the San Mateo Fire Department and was promoted to Deputy Fire Chief as a shared services employee. Throughout Gary's career he has been involved in several committees including; special operations, training and safety equipment, and has been instrumental in the development of Foster City Fire Department's value and mission statement, water rescue program and truck training manual.

Rich Seguire to Fire Captain (San Mateo)

1/3/16

Captain Seguire served as a Cadet with the San Mateo Fire Department in 2004 and as a Fire Inspector with the San Mateo Bureau of Fire Prevention in 2005. In January 2006, he began his career as a Firefighter with the San Mateo Fire Department. Captain Seguire completed Firefighter I Academy at College of San Mateo and received his Bachelors of Science in Kinesiology from California State University, Hayward. He is a member of the Social Media Committee and Toys for Tots.



Chuck Goodwin to Battalion Chief (Foster City/Shared)

1/7/16

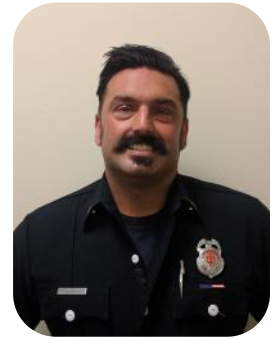


Chuck Goodwin joined the Foster City Fire Department as a Volunteer Fighter in 1987. In 1989, Chuck was hired as a full time firefighter by the Foster City Fire Department. Chuck has served as a member of the Apparatus Committee. He helped to design, purchase, and oversee construction for several of the Department's fire engines and trucks. In 2002, Chuck was successful in a highly competitive promotional process and was promoted to Fire Captain. Chuck is a member of the Special Operations Committee, the Training Committee, and is still a member of the Apparatus Committee. Chuck is a member of the water rescue team and has become an expert in Technical Rescue. In November, 2015, Chuck became an acting Battalion Chief.

Rob Aranda to Fire Captain (Foster City)

1/7/16

Rob Aranda began his fire service career with the Hollister Fire Department in 2003. He also worked for American Medical Response in San Benito County and for the Santa Barbara County Fire Department, before being hired by the Foster City Fire Department in 2008 as a Firefighter/Paramedic. In January 2014, Rob completed his Acting Captain's Task Book and is and began serving as an Acting Captain. Rob has also served as the DVP for Foster City Fire.



Steve Stanovcak to Fire Captain (San Mateo)

10/9/16



Captain Stanovcak joined the fire service in 1989 as a volunteer firefighter and was subsequently hired as a seasonal firefighter in 1990. He was employed with San Mateo County Fire Department and Half Moon Bay Fire Protection District for 11 years before being hired as a firefighter for the San Mateo Fire Department in April 2001. In July 2001, Steve became one of our 36 paramedics in fire suppression. He was a member of our Wildland Committee and was responsible of the development of policy as part of the OES and Special Operations Deployments ad hoc committees. Steve has also deployed numerous times to OES incidents to assist with property preservation and fire suppression. He was also a FACT member for 6 years and assisted as Chair and Co-Chair during his terms.

Dan Curtis to Fire Captain (Belmont)

12/18/16



Captain Curtis joined the fire service in June 2007 as a Resident Firefighter with the Placer County Fire Department and in September 2007 he joined the Belmont/San Carlos Fire Department as an EMT/Firefighter. Dan received his Bachelors in Management Science in 2004 from the University of California, San Diego and his Associate in Arts Degree in Fire Technology in 2007 from Sierra College in Rocklin, California. Most recently, he completed his Fire Officer Certification and has been a contributing member of the Apparatus, Hazmat and CalJac committees as well as FACT. Dan's also served as Belmont's primary PPE Technician.

Larry Moore (Foster City)

10/1/16



Larry's retirement marks 37 combined years of service and dedication to the Woodbridge Rural Fire Protection District (WRFPD) and the Foster City Fire Department (FCFD). He started his career on October 1, 1979 at WRFPD and served the department and community, for 23 years. During this time Larry served in several capacities to include; firefighter, engineer (promoted April 1982), captain (promoted April 1994), and acting duty chief as required. He was actively involved within the department and served in the following areas; Lead Fire Academy Instructor, Drug Abuse Resistance Education (D.A.R.E) program instructor, Swift Water Rescue Team, County Hazmat Specialist and a member of USAR TF4 HazMat Division, numerous OES Strike Team Deployments, and the County Fire Investigation Team. Larry was instrumental in securing grant funding for a Rescue System 1 Training Facility, and a Medium Duty Rescue Vehicle. He served for several years as a union representative and also held the position of secretary for IAFF Local 1243.

Larry joined the FCFD on February 25, 2002 and proudly served the organization and community, for over 14 years. During his tenure, Larry served as a valued member on both Engine and Truck companies, became a certified Tractor/Tiller Operator, served on the department's Water Rescue Team, and was also utilized as an Acting Captain. He was actively involved within the department and County and served in the following areas; Tractor/Tiller Driver Instructor, Probationary Firefighter Training Instructor, County Engine Operations Committee member, and Department Hose Program Manager. Larry assisted with the interior fabrication and outfitting of department CERT Trailers, and the redesign and construction of the Training Tower Roof Prop. He also served for many years in the capacity of IAFF Local 2400 DVP, and as a member of the contract negotiating team.

We congratulate Firefighter Loren "Larry" Moore Jr. on his retirement, and are grateful for his 37 years of hard work, dedication and contributions to the fire service.

Kevin Ruane (San Mateo)

10/3/16

Kevin's retirement marks over 34 years of service to the City of San Mateo. He joined the City of San Mateo on January 4, 1982 and has since had an eventful and colorful career with the San Mateo Fire Department. Kevin established and coordinated the first officer certification class in the department in 1987. He was promoted to Captain in 1989 and served as training assistant and operations officer until given the role of Department Training Officer in 1994. He has been one of our most well-rounded professionals. In 1995, he attained his "Master Instructor" designation and is one of only 56 Master Instructors for the fire service in the State of California. In addition to his regular department duties, he was also a founding member of the San Mateo Fire Department's rescue team that would eventually serve with California Task Force III FEMA which responded to the Oklahoma City bombing disaster on April 22, 1995. Kevin served with FEMA for 15 years as a Rescue Specialist and Safety Officer.



Captain Ruane was a founding member of the Fire Department's Fire Action Consensus Team (FACT). He has held the position of instructor at the College of San Mateo in the Fire Science Department and has taught numerous classes throughout the County with IEC (Industrial Emergency Council). As Training Officer, Kevin established a baccalaureate program for area Fire Officers in partnership with Hayward Fire Department and University of Long Beach.

We congratulate Fire Captain Kevin Ruane for his dedication and hard work over the past 34 years.

Retirements

John Tarantino (Belmont)

12/16/16

Firefighter John Tarantino officially retired from the Belmont Fire Department on December 15, 2016 after 25 years of service. John joined the fire service in April 1991 as a Firefighter with the Belmont/San Carlos Fire Department. He became a member of the department's Hazardous Materials Response Team in 1994 and joined the Urban Search & Rescue (USAR) Task Force III team where he applied his skills as a Hazmat Technician until 1998. John was promoted to Fire Captain in January 2010 until October 2011 when he joined the Belmont Fire Department.



John has participated on, and in many instances led every committee associated with the Hazmat Team. He has been a driving force behind the team since joining it early in his career. In addition to receiving the 2001 American Legion Firefighter of the Year Award, he received an Outstanding Service Award for his work on the Hazmat Resource Typing Project in February 2015. This project involved a very time consuming application and preparation process. John spent hundreds of hours, much of which was on his time off researching the needs and requirements of the process, which culminated with the team being designated by the California Office of Emergency Services (OES) Fire/Rescue Division as a "Type-2" Haz-Mat resources both in the State of California as well as nationally.

John has provided leadership and mentoring to all current members of the team, and his unique skill set, knowledge and dedication to the team and department will be difficult to replace.

Please join us in congratulating John in his retirement and thank him for his dedicated years of service. We wish him and his family a long, happy and healthy retirement.

Ray Sorensen (San Mateo)

12/24/16



Ray joined the San Mateo Fire Department on September 7, 1986. He was promoted to the position of Fire Captain in June 1995. In his term as firefighter, Ray managed the safety gear program as the department's Safety Gear Supervisor and was responsible for turnout purchasing and inventory control. When promoted to Captain, he worked with the Bureau of Fire Prevention to assist with inspections for 2 years. Later, he managed Patient Care Reports and was active with the quality and control of documentation and was also in charge of the departments electronic pre-plans. He was very active with the Firefighter Olympics softball league. Ray has been the go to guy on many projects and is always dependable.

We congratulate Fire Captain Ray Sorensen for his dedication and hard work over the past 30 years. We wish him and his family a long, happy and healthy retirement.

Significant Calls

Date	Description	City
January 12	Structure fire at 1032 Flying Fish Street	Foster City
January 24	Head on collision on J. Hart Clinton Drive between Anchor & Detroit	San Mateo
February 3	Structure fire at 400 Davey Glen Road	Belmont
February 12	Structure fire at 1614 Notre Dame Avenue	Belmont
February 23	Vegetation fire on Village Drive	Belmont
March 16	Structure fire on the 4th floor of 555 Laurel Avenue	San Mateo
March 19	Vehicle into a structure at 1801 De Anza Blvd. (Fire Station #27)	San Mateo
March 16	Structure fire at 3014 Los Prados Street	San Mateo
May 10	Structure fire at 331 Clark Drive	San Mateo
May 26	Structure fire at 780 Sea Spray Lane	Foster City



February
3



March
19



February
23



February
12



March
16



January
24

Significant Calls

Date	Description	City
July 7	Structure fire at 3341 Shasta Drive	San Mateo
July 12	Structure fire at 2704 Hallmark	Belmont
July 30	Structure fire at 601 Middle	Belmont
August 17	Structure fire at 850 Magellan Lane	Foster City
August 24	Structure fire at 1169 Chess Drive	Foster City
September 15	Structure fire at Ticonderoga	San Mateo
November 17	Structure fire at 151 W. 20th Avenue	San Mateo
November 21	Structure fire at 400 Nantucket Street	Foster City
November 24	Structure fire at 3256 Los Prados Street	San Mateo
November 25	Structure fire at 1506 Oak Street	San Mateo
December 1	Vehicle collusion at Harbor & El Camino	Belmont
December 23	Vegetation fire on Village Drive	Belmont

November
24



November
25

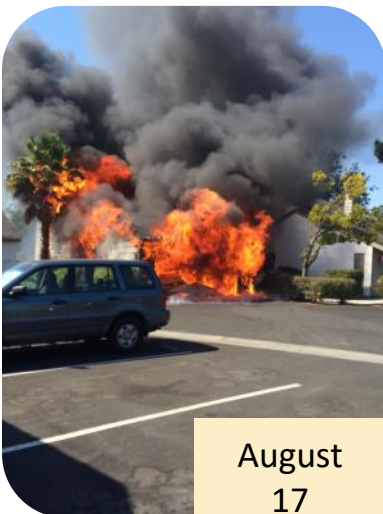
July
7



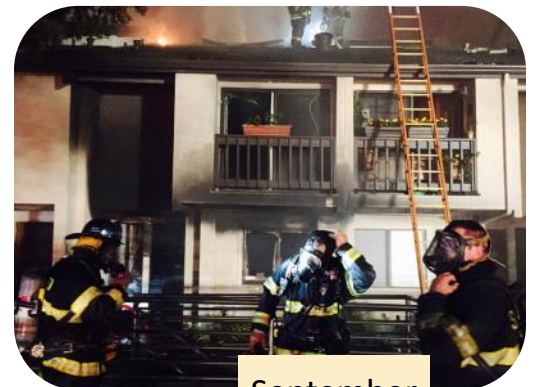
August
24



August
17



September
15



State Mutual Aid Response

Deployment		From	To	Total Hours
Erskine Fire, Kern County	OES 291	6/24/16	6/27/16	72.75
Marina Fire, Mono County	BC Towns	6/25/16	7/1/16	156
Roblar Fire, San Diego County	Greene	7/21/16	7/26/16	115
Soberanes Fire, Monterey County	OES 291	7/23/16	8/5/16	311
	E15	7/26/16	8/3/16	210
	Farrer	7/24/16	8/8/16	358
	E28	7/26/16	8/3/16	210
	Farrer	8/16/19	9/7/16	528
	Farrer	9/17/16	10/9/17	524
	Greene	9/20/16	10/12/16	532.5
Clayton/Camp Konocti Fire	OES 291	8/14/16	8/18/16	97
	BC5	8/14/16	8/18/16	97
Chimney Fire, Kern County	OES 291	8/22/16	8/28/16	144
	BC5	8/22/16	8/28/16	144
Cedar Fire, Kern County	E26	8/23/16	8/29/16	160.5
	E28	8/23/16	8/29/16	160.5
Sacata, Fresno County	Greene	10/13/16	10/18/16	127
SACC, Johnson City, TN	BC Towns	11/9/16	11/16/16	173
Rough Ridge, Dalton GA	BC Towns	11/16/16	11/23/16	168
			Grand Total	4,288.25

Note: All deployments are reimbursed by State or Federal Agencies.



State Mutual Aid Response



Soberanes Fire, Monterey County
Date Started-July 22, 2016



132,127
acres
burned



Budget

Belmont Fire Department Budget

<u>Expenditures</u>	<u>2015/2016</u>	<u>2016/2017</u>	<u>Budgeted Personnel</u>
Suppression/Rescue	\$ 7,113,330.00	\$ 7,553,105.00	22
HazMat	\$ 539,406.00	\$ 503,307.00	0.3
Fire Administration	\$ 760,933.00	\$ 799,749.00	0.7
	\$ 8,413,669.00	\$ 8,856,161.00	23

FY 16/17 Belmont's fire services cost per Capita based on 2015 Census Population of 27,218 - \$325.38

<u>Revenues</u>	<u>2015/2016</u>	<u>2016/2017</u>
JPA	\$ 100,000.00	\$ 100,000.00
Shared Services	\$ 60,750.00	\$ 62,268.00
Fire Prevention	\$ 61,348.00	\$ 75,000.00
Hazmat Contract w/ SMCO	\$ 505,564.00	\$ 556,122.00
	\$ 727,662.00	\$ 793,390.00

Foster City Fire Department

<u>Expenditures</u>	<u>2015/2016</u>	<u>2016/2017</u>	<u>Budgeted Personnel</u>
Fire Operations	\$ 7,316,427.00	\$ 8,030,366.00	27.66
Fire Administration	\$ 1,050,012.00	\$ 1,191,477.00	3.33
Emergency Preparedness	\$ 52,185.00	\$ 56,366.00	0.33
	\$ 8,418,624.00	\$ 9,278,209.00	31.32

FY 16/17 Foster City's fire services cost per Capita based on 2015 Census Population of 33,477 - \$277.15

<u>Revenues</u>	<u>2015/2016</u>	<u>2016/2017</u>
Shared Truck	\$ 60,000	\$ 124,538
Shared Services w/ San Mateo	\$ 219,968	\$ 202,884
Belmont Contract	\$ 53,734	\$ 111,613
	\$ 333,702	\$ 439,035

San Mateo Fire Department

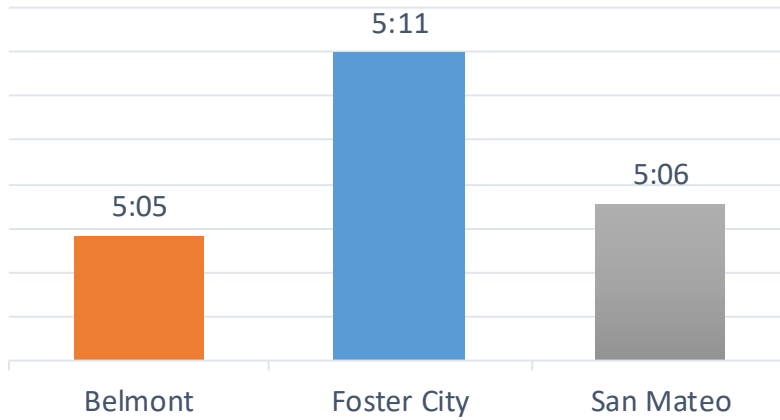
<u>Expenditures</u>	<u>2015/2016</u>	<u>2016/2017 Adopted Budget</u>	<u>Budgeted Personnel</u>
Fire Operations	\$ 18,350,949.60	\$ 19,105,311.00	73.5
Fire Training Division	\$ 600,719.00	\$ 468,509.00	1
Fire Prevention*	\$ 2,229,217.00	\$ 2,867,632.00	10.93
Fire Emergency Planning	\$ 396,307.00	\$ 418,173.00	1
Fire Administration	\$ 1,252,089.00	\$ 1,175,207.00	5
	\$ 22,829,281.60	\$ 24,034,832.00	91.43

FY 16/17 San Mateo's fire services cost per Capita based on 2015 Census Population of 103,536 - \$204.44

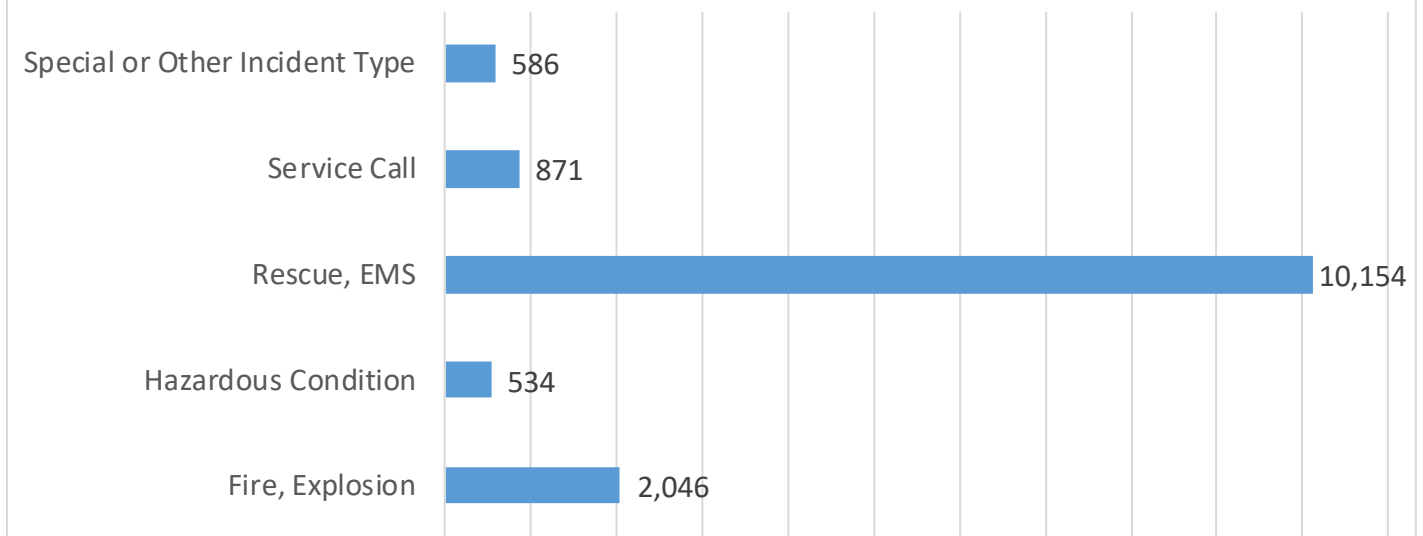
**Fire Prevention not included in fire service cost; it is a cost recovery program.*

<u>Revenues</u>	<u>2015/2016</u>	<u>2016/2017</u>
JPA	\$ 300,000	\$ 300,000
Shared Services	\$ 243,200	\$ 213,213
Fire Prevention	\$ 1,666,668	\$ 2,199,565
Fire Prevention-Shared Services	\$ 255,176	\$ 260,280
	\$ 2,465,044	\$ 2,973,058

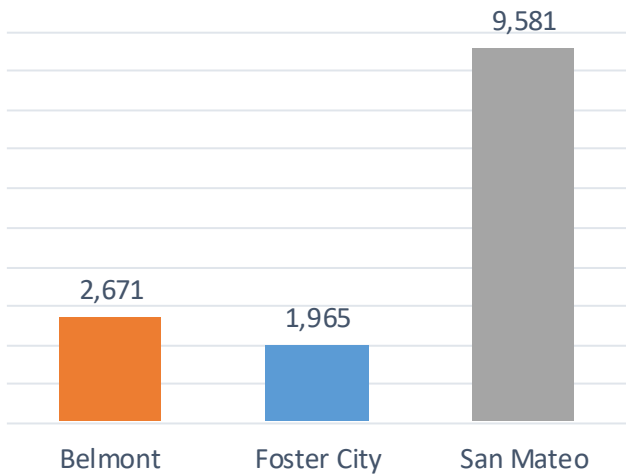
Response Time by Agency



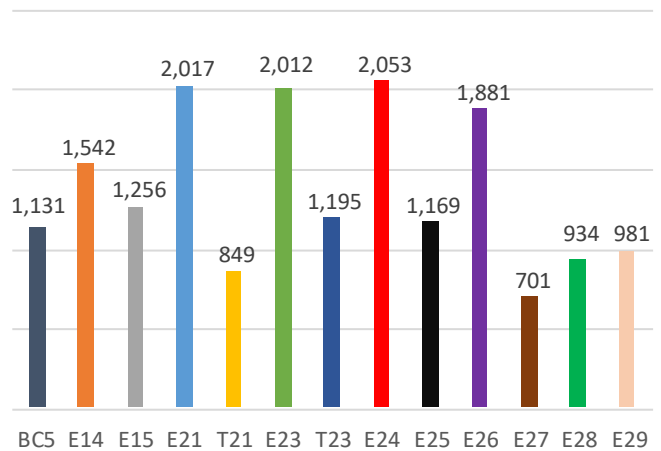
Incident Count by Type (14,217 Total)



Total Calls by Agency



Total Calls by Unit

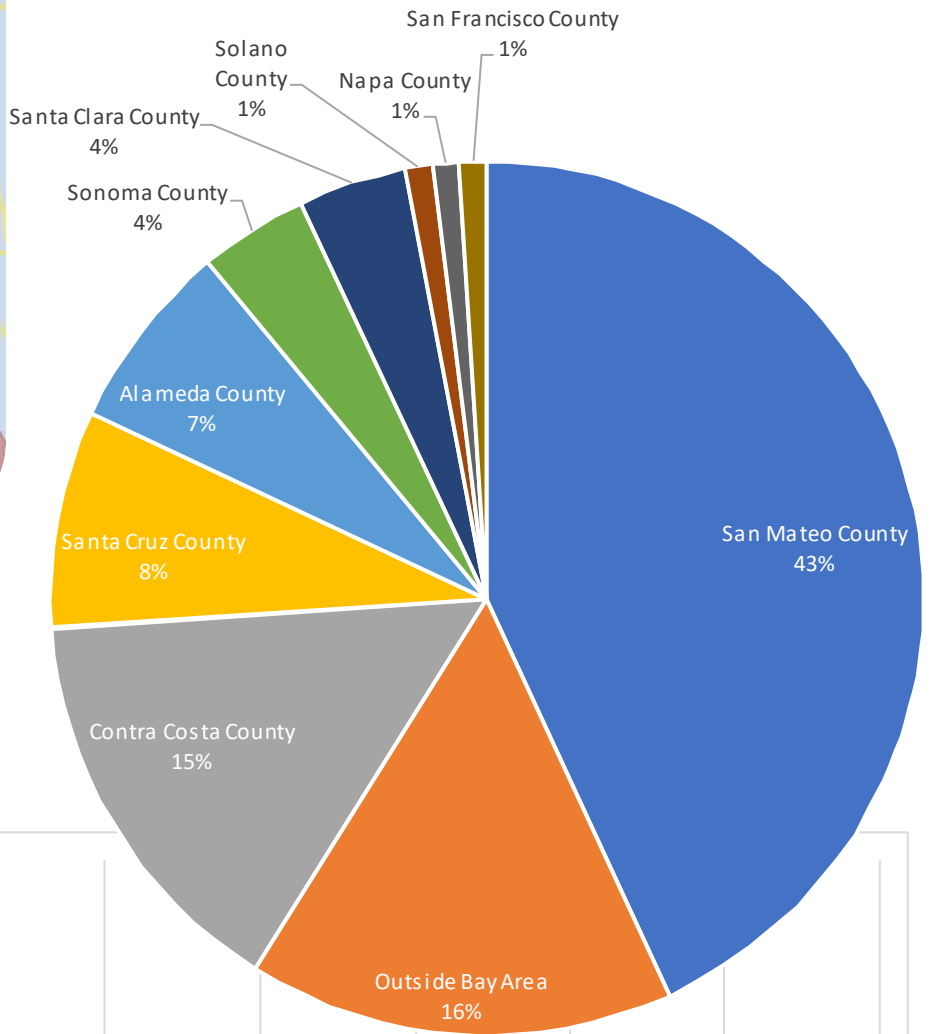


Fire Personnel Residences

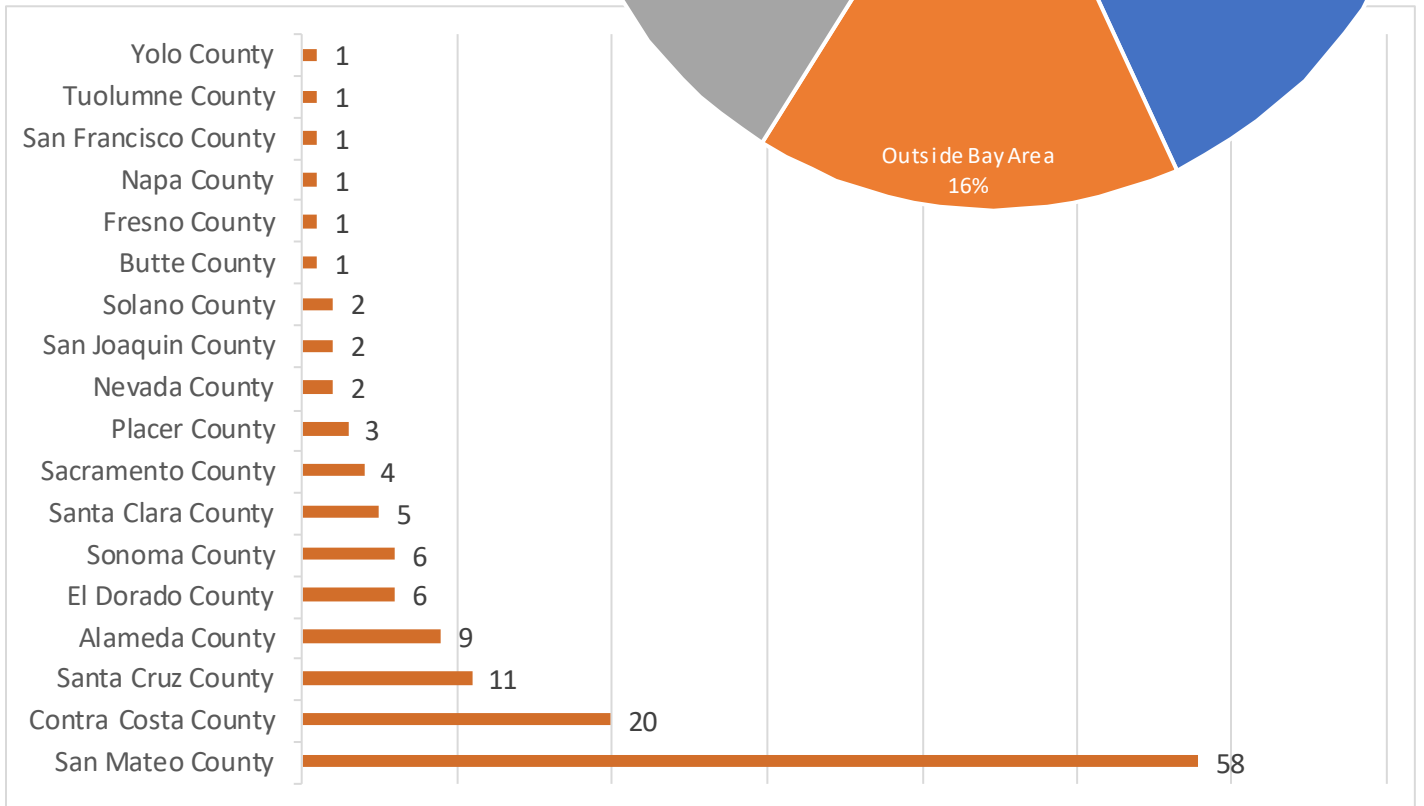
By County



Belmont | Foster City | San Mateo 2016



Fire Personnel Residents by County

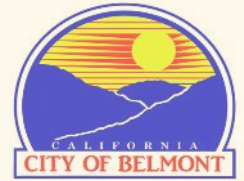


Community Emergency Response Team

Belmont CERT Program Highlights



The City of Belmont has twenty-eight CERT members who meet regularly and who play an important role in assisting with projects pertaining to emergency preparedness and other activities throughout the community. All participants are designated volunteers with the city and in addition to completing an application all have a criminal background check via a California DOJ Live Scan fingerprint check.



Red Cross Home Fire Campaign

On December 3rd CERT Volunteers assisted the Red Cross with installing smoke alarms and providing emergency preparedness information to 38 homes serving 107 residents at the Belmont Mobile Home Park in the Harbor Industrial Area (HIA) of San Mateo County.



Holiday Open House & Toy Drive

On December 15th CERT Volunteers assisted fire personnel with their Holiday Open House in conjunction with their annual Toy Drive at Fire Station 14. The event included the opportunity for kids and their families to play in snow, meet Santa tour the fire station and enjoy refreshments.



School District Training

April 27 & August 5th volunteers assisted first responders in teaching triage and fire extinguisher use to school staff.



Community Shield Exercise

Volunteers role-played as victims of a chemical nerve agent attack allowing first responders to apply decontamination and triaging skills following a WMD event.



Silver Dragon Exercise

CERT Volunteers teamed up with the City of San Mateo's CERT Team on April 14th for the Silver Dragon X Exercise, which was led by the San Mateo County Health Services Agency.



Caltrain Derailment Exercise

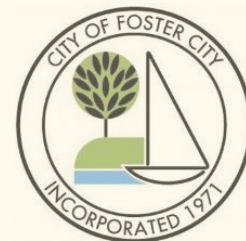
On November 17th volunteers role-played victims of a train derailment allowing first responder personnel to practice applying skills to a multi-casualty incident (MCI).

Community Emergency Response Team

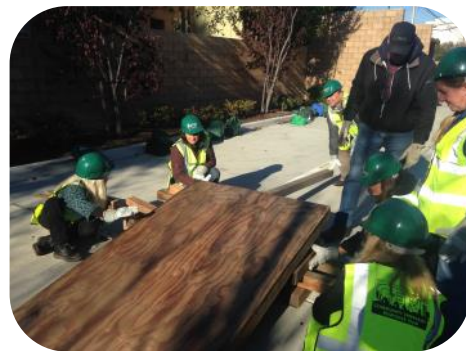
Foster City CERT Program Highlights



The Foster City CERT program is proud to have over 500 members registered, trained and ready to respond to emergency incidents in 9 pre-determined local neighborhoods. Each neighborhood has a trailer equipped with needed supplies to support team activation. Each neighborhood team is connected to City Hall via radios and is prepared to respond when activated by the City.



In 2016, CERT volunteers participated in a variety of training exercises and community events including monthly community classes and a custom CERT training for staff at Gilead Sciences. CERT also took part in the annual City Fest event in June, the Foster City Fire Department Open House, the San Mateo County Fair's annual Emergency Preparedness Day and a Chili Cook-off.



Community Emergency Response Team

San Mateo CERT Program Highlights

City of San Mateo



Doing the Most Good for the Greatest Number of People

San Mateo CERT is made up of San Mateo residents who are trained to take care of themselves and their community in the aftermath of a major disaster, when first responders are overwhelmed or unable to respond because of communication or transportation difficulties. With over 1,000 community members trained, the CERT members are distributed throughout the city in 6 different Emergency Response Districts. For more information about San Mateo CERT, visit us online at www.sanmateocert.org.



San Mateo CERT acquired 3 new trailers during 2016. Two of them are designated to finish out our fleet of six (one for each emergency response district). The third trailer will be used by CERT members to provide an emergency evacuation shelter on short notice where over two hundred beds can be deployed.



Foster City and San Mateo CERT team up to host/teach a California state level "Train the Trainer" class.



Parks and Recreation Director Sheila Canzian shows us how tall their tower was prior to its collapse during the team building exercise. This year, we hosted our first CERT Series held exclusively for City Employees.



CERT Students practice with a fire hose from an apartment cabinet while extinguishing the live fire prop during skills day.

Fire Captain Robert Cook and Battalion Chief Bill Euchner present on Instructor Development during the National CERT Conference in Los Angeles.



Office of Emergency Services

San Mateo | Foster City

In 2016, the Office of Emergency Services continued to broaden emergency preparedness stakeholder engagement by consistently interacting with the community, city departments, and local, regional and state emergency preparedness stakeholders.

Training

In San Mateo, OES continues to present information related to Disaster Service Worker status at San Mateo's quarterly New Hire Orientation and distributed backpacks and disaster preparedness information to over 60 newly hired merit employees. In 2016, OES worked with all City departments to ensure compliance with the National Incident Management System training requirements, and training certificates were obtained by over 120 staff members from Belmont, Foster City, and San Mateo. During September's National Emergency Preparedness Month, OES organized two "Get Ready" Disaster Preparedness classes attended by 50 San Mateo City Staff, and kicked off the first ever City Staff CERT Academy attended by 30 San Mateo City Staff. Foster City participated in a multiagency Emergency Operations Center exercise, "San Andreas Rumble", held on November 2, 2016. This exercise focused on core capabilities of Operational Communication, Operational Coordination, and Public Information and Warning. Lessons learned from this exercise will be used to develop future trainings and improve emergency planning efforts.



Local Hazard Mitigation

The process to revise San Mateo's and Foster City's Local Hazard Mitigation Plan (LHMP) continued throughout 2016. In Foster City, a multi-departmental planning team delivered a draft LHMP to the California Governor's Office of Emergency Services (CalOES) on March 16, 2016. This plan was ultimately approved by FEMA and adopted by Foster City's City Council on November 21, 2016. Per FEMA Region IX-Mitigation Division, Foster City's LHMP will be used as a showcase plan for integrating hazard mitigation into other municipal planning processes. In San Mateo, the multi-departmental planning team delivered a draft LHMP to CalOES on October 11, 2016 which is currently pending review.



Office of Emergency Services

Collaborations

In 2016, OES participated as a member of the San Mateo County Emergency Managers Association, with Training Battalion Chief Bill Euchner elected to serve as President, and Emergency Preparedness Coordinator Jenelle Masterson elected to serve as Vice President of the organization. OES continues to participate in many initiatives in collaboration with the San Mateo County Operational Area, including review and revision of several Operational Area Emergency Operations Plan Functional Annexes.

OES continues to engage with the community on matters of emergency preparedness, including the San Mateo Union High School District, the San Mateo-Foster City School District, the Peninsula Jewish Community Center, the California Resiliency Alliance through its Private Sector Advisory Committee, and through both the San Mateo City Services Academy and Leadership Academy.

OES and the San Mateo Fire Prevention Bureau partnered with the American Red Cross Home Fire Preparedness Campaign in a successful smoke

alarm installation event held on October 22, 2016 in the North Central San Mateo neighborhood. This event impacted 41 households comprised of 182 residents, and 115 smoke alarms were installed and 34 home fire escape plans were created.

The Office of Emergency Services also collaborated with other city departments including the Public Works, Police, Community Development and Parks and Recreation in the development of a Winter Storm Response Plan.

Mutual Aid

By collaborating with the San Mateo County Emergency Managers Association, OES was a key player in the development of the Emergency Management Support Team, a countywide concept to provide mutual aid to local Emergency Operations Centers within the Operational Area during localized disasters. The concept was vetted by Police Chiefs, Fire Chiefs, Public Works Directors, City Managers, and the County's Emergency Services Council. The program will be further developed and implemented throughout San Mateo County in 2017.

Emergency Preparedness Coordinator Jenelle Masterson was invited to speak as a member of a panel at the regional Meeting of the California Emergency Services Association. The topic covered Emergency Management Mutual Aid lessons learned from the Valley Fire (September 2015) and was held on 3/28/16.

Equipment

OES led the procurement effort to acquire a Shelter Trailer with materials to provide emergency shelter for 150 community members. OES also procured a portable toilet that may be deployed to both emergency events and used in conjunction with the Operations and Training Divisions' needs.



Community Outreach

Belmont | San Mateo | Foster City



2016 Firefighters Olympics Softball Bronze Medal Winners



1/12/16—Belmont Engine 14 Show & Tell

Kids from Immaculate Heart of Mary school fire suppression equipment and educated them on the use of the 911 system.



10/11/16—Notre Dame de Namur University Homecoming Event

Fire personnel competed with the police department in the Iron Chef Competition as part of the university's week-long homecoming event activities.



9/24/16—Belmont Fun, Fit Family Day

Fire personnel educated families on the use of the 911 system at the Fun, Fit Family Day hosted by Footsteps Child Care, Inc.



12/15/16—Belmont Holiday Event & Toy Drive at Station 14

The event included the opportunity for families to play in snow, meet Santa, tour the fire station and enjoy refreshments.



2016 Firefighter Olympics Stick Ball Team

Community Outreach



03/19/2016—Fight for Air Climb

The firefighter challenge includes climbing 52 floors in full firefighter turnout gear.

Firefighters collected 2,097 toys for the Toys for Tots program in 2016.



Fire personnel attended a number of neighborhood events as part of National Night Out on August 2, 2016.



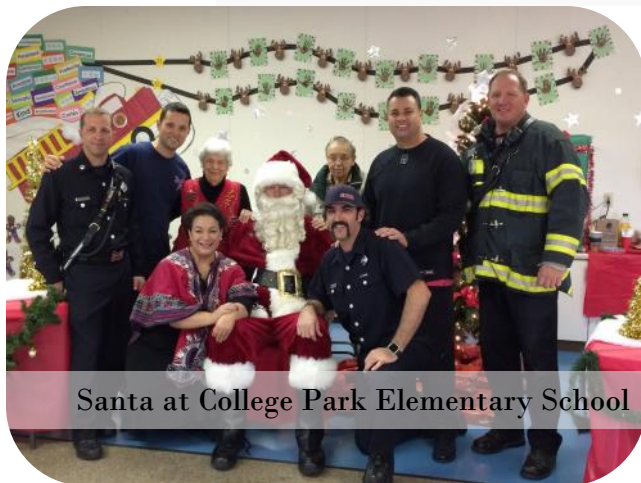
Engine 25 with Aragon High School

Members from San Mateo City Fire, their families, Foster City Fire and Belmont Fire volunteered over 1,400 hours of their time.



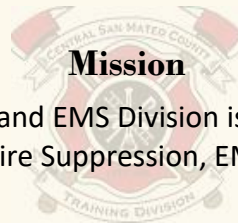
Toy Booth at Hillsdale Mall

The San Mateo Firefighters' Toys for Tots program is now almost forty-five years old, and this past year was arguably the busiest in its history. Our volunteers participated in toy drive giveaways throughout San Mateo County, hosted our Toy Booth at the Hillsdale Mall and distributed almost 600 wrapped gifts to San Mateo preschoolers at our Turnbull School event, just to name a few.



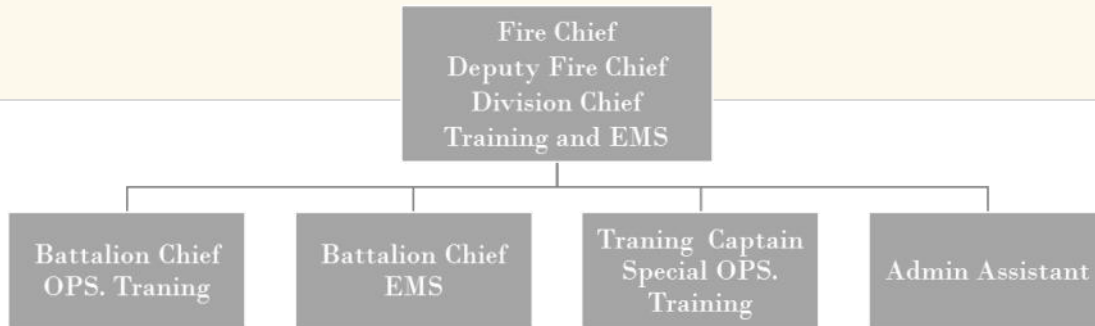
Santa at College Park Elementary School

Central San Mateo County Training Division



Mission

The primary mission of the Training and EMS Division is to provide annual training for all fire personnel in all areas of Fire Suppression, EMS and Special Operations.



Key Program Goals / Strategies for Fiscal Year

2017 / 2018:

- Establish a one year, two year and five year plan
- “Back to the Basics” implementation
- Continued improvements to Training Sites
- Explore feasibility of purchasing live fire burning container and Vent Fire prop
- Increase training for Emergency Vehicle Operations
- Host Strike Team Leader and Company / Chief Officer State Certification classes
- Maintain Emergency Medical Certification for all personnel
- Advanced Cardiac Life Support Training and Certification
- Seek grant opportunities for training and equipment replacement
- Assist with BFD, FCFD, SMFD in-house fire Academy
- Coordinate Fall 2017 San Mateo County Recruit Academy

2016 Major Accomplishments:

- Relocate Training Division Offices / Classroom to Station 37
- Coordinated the San Mateo County Fire Recruit Academy for 29 Recruits which included two San Mateo recruits, one Belmont recruit and one Foster City recruit
- Conducted Promotional Examination for Training Battalion Chief Assisted in development and implementation of Probationary Training Programs
- Advanced Pediatric Training in conjunction with Lucile Packard Live Fire Night Drill for all personnel
- Continued Long-Term Succession Plan for Training Division
- Provided Annual State and County Required Training
- Participated in Joint San Mateo County Wildland Exercise in three county zones

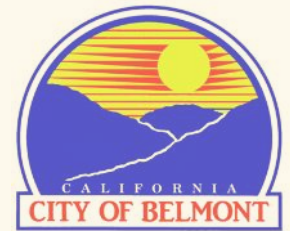
Performance / Workload Measures	2014 Actual	2015 Actual	2016 Actual
Complete required annual continuing education training for all paramedics and (EMTs)	100%	100%	100%
Training hours completed	17,571	11,574	11,515
Driver training hours	1,796	1,064	1,230
EMS training hours	4,360	3,019	3,048

Bureau of Fire Prevention & Life Safety

Mission

The Belmont Fire Bureau is responsible for the management and enforcement of all City fire and life safety codes. Fire Prevention conducts meetings, reviews building plans to ensure proposed designs meet current State, National and local fire codes and local ordinance requirements and inspects occupancies during the various stages of construction. The inspections include but are not limited to; fire sprinkler systems, fire alarm systems, hazardous material handling, use and storage, additionally, verify that all life safety systems are provided and are adequately maintained. The Bureau also provides fire loss investigations to determining the origin and cause of fires.

Belmont



Major 2016 Projects / Accomplishments:

- 490 El Camino Real – Mixed-use (residential/commercial) 4-story, 73-unit condominiums and 4,909 sq. ft. single story commercial building.
- 576-600 El Camino Real – Mixed-use (residential/commercial) 3-story 11,000 sq. ft. retail, 32 unit condominiums.
- Autobahn Motors, 700 Island Parkway – Demolition of existing facility and construction of new dealership.
- Hilton Homewood Suites Hotel, 1201 Shoreway Road – Construction of five-story, 62,640 square foot, 96-room hotel.
- Marriot Springhill Suites Hotel, Shoreway Road / Cormorant Drive – Construction of a four-story, 169-room hotel on a 3.39 - acre lot.
- Crystal Springs Upland School (CSUS), 10 Davis Drive – Private Middle School on 6.46 acres.



Crystal Springs Upland School



Marriott Springhill Suites Hotel



490 El Camino Real Mixed Use Project

2016 Bureau Statistics

44	Fire Permits
116	Plan Checks
46	New Business License Inspections- 46
28	Engine Company Inspections- 28
233	Annual Inspections (Religious Institutions, Commercial, Businesses, Schools, Care Facilities & R-2's)
450	Violation Inspections- 450

Bureau of Fire Prevention & Life Safety

San Mateo



Mission

To ensure a reasonable degree of fire and life safety exists within our community by reducing the probability of injuries, and loss of life and property, from the effects of fire and other emergencies through public education and fire / life safety inspections.

As a cost recovery program within the City organization, we will reduce the financial dependence on the General Fund, allowing those resources to be utilized elsewhere in the City and to continue to provide essential services to the community.

Major 2016 Projects/Accomplishments:

- Hayward Park Station, Cal Train – 90 residential units + 5 story parking garage proposed
- 400 & 450 Concar Drive – Office buildings with 2 story parking below grade
- Station Park Green – Delaware & Concar- former Kmart / Michaels - 4 buildings, residential above retail surrounding the parking towers
- 400 Mariners Island Tidelands – 78 condos and 3 stories over grade level parking level.
- 2900 Delaware Bay Meadows Stations 1-5 – Station 4 is up and will house Survey Monkey- 4 story 210,000 sq. ft. office space with roof accommodation for 999 occupants
- Canterbury & Brightside – Townhomes, almost complete
- Meadow Walk- townhomes – under construction (Baze & 31st)
- Rendezvous- Res 7 – 31st between Delaware & Baze and MU4- Townsquare – sticks are up- apartments over retail. Below grade parking
- 2 West 3rd Avenue – 3 story building is proposed 20 unit residential over below grade automatic vehicle parking (with vehicle elevators)
- Crestview – New 4 story building and separate parking structure – GoPro



Station 4



400 & 450 Concar Drive



Station Park Green

2016 Bureau Statistics

1479	Engine Company MRIP Inspections
456	Housing Inspections
363	State Mandated Inspections (Schools, Hospitals, High Rise, Care Facilities & Assembly Occupancies)
825	Commercial Inspections
1040	Construction Inspections
1039	Total Re-inspections
300	Complaint Inspections
241	Plan Reviews

Bureau of Fire Prevention & Life Safety

Mission

The Foster City Fire Bureau is responsible for the management and enforcement of all City fire and life safety codes. Fire Prevention conducts meetings, reviews building plans to ensure proposed designs meet current State, National and local fire codes and local ordinance requirements and inspects occupancies during the various stages of construction. The inspections include but are not limited to; fire sprinkler systems, fire alarm systems, hazardous material handling, use and storage, additionally, verify that all life safety systems are provided and are adequately maintained. The Bureau also provides fire loss investigations to determining the origin and cause of fires.

Foster City



Major 2016 Projects/Accomplishments:


- 1199 Chess Drive – Nearing completion of an extended-stay, 5 story Marriott hotel.
- 1197 Chess Drive – Commercial strip mall shell almost completed to house 4 businesses.
- 100 Grand Lane – 166-unit, 5-story apartment building with 2 levels of parking below completed and about 80% occupies. 14 Townhouse-style units along E. Hillsdale Blvd. Retail spaces about half occupied including Foster City Chamber of Commerce, a tutoring center and a Music school.
- Foster Square between Civic Center Lane and Balcutha incorporating Foster Square Lane along with Alma Lane, Thayer Lane and Eppleton Lane
- Alma Point Apartments – 66 low income senior apartments completed. Starbucks in plan review and other retail opportunities to come.
- Atria Assisted Living – Opening February 2017–155 units and 24 dementia units. Retail spaces & tenant parking on the ground floor.
- Foster Square condos – 14 buildings with 200 condos for 55+ in the construction phase. We are still working on a viable fire pump resolution to be submitted.
- 1166 Triton (address will change) – The Triton (formerly The Waverly) is a 5-story, 220-unit apartment building, which is in the final construction stages. There will be retail on the first floor and an attached parking garage. Also on this parcel will be 20 townhomes of which only the infrastructure is currently in.
- 357 Lakeside Dr. – Gilead 5-story R&D lab with an attached pilot lab. This will be very similar to 355 Lakeside, which was finished last year.
- 324 Lakeside Dr. – This will be a 4-story huge lab building and 6 story parking garage, which will stand where 320, 322 & 324 Lakeside has been demolished.
- 200 Lincoln Centre – This is a complex will comprise of 2-5-story lab/office buildings; a 2 story amenities building with a cafeteria and gym; 3 parking structures and a high-rise building. Currently the framework is going up on the 2 story, the 2-5-story labs and on parking garage. They are installing the underground utilities at this time and hopefully the roads will be following soon.

2016 Bureau Statistics

421	Engine Company Inspections (includes State Mandated Inspections)
399	Construction Inspections
163	Complaint Inspections
403	Plan Reviews



Special Thanks

The logo of the San Mateo Fire Department is centered in the background. It features a Maltese cross with a fire hydrant in the center. The word "FIRE" is written across the top arm of the cross, and "SAN MATEO" is written across the bottom arm. The words "FOSTER CITY" and "BELMONT" are written along the left and right arms of the cross, respectively.

**Administrative Staff
Fire Operations Personnel
Office of Emergency Services and CERT Coordinators
Bureau of Fire Prevention and Training Divisions**

Graphic Design and Layout by Haley Schumacher

Integrity ▪ Respect ▪ Teamwork ▪ Dedication



We are honored to serve the citizens and community of Belmont, Foster City, and San Mateo as your Fire Fighters.



Respect ▪ Compassion ▪ Honesty ▪ Courage